

115年長庚科技大學勞保及勞退金每月個人與單位負擔費用對照一覽表

| 級數 | 月薪總額(含)以上 | 勞退(迄) 投保金額 | 勞保(迄) 投保金額 | 勞工退休 金-單位 負擔(6%) | 勞 保 費 用 | | | | | | | | | 單位勞/退 保費負擔 總計 |
|------|-----------------|---------------|---------------|------------------------|------------|------|------------|------------|------------|------------|------|------|------------------|---------------------|
| | | | | | 個人負擔 | | | 單位負擔 | | | | | | |
| | | | | | 普通事故 保險 | 就業保險 | 個人負擔 合計 | 普通事故 保險 | 適用就業 保險 | 單位負擔 小計 | 職業災害 | 工資墊償 | 單位負擔 勞保 合計 | |
| 部分工時 | 1,500以下 | 1,500 | 11,100 | 90 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,097 |
| | 1,501~3,000 | 3,000 | 11,100 | 180 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,187 |
| | 3,001~4,500 | 4,500 | 11,100 | 270 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,277 |
| | 4,501~6,000 | 6,000 | 11,100 | 360 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,367 |
| | 6,001~7,500 | 7,500 | 11,100 | 450 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,457 |
| | 7,501~8,700 | 8,700 | 11,100 | 522 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,529 |
| | 8,701~9,900 | 9,900 | 11,100 | 594 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,601 |
| | 9,901~11,100 | 11,100 | 11,100 | 666 | 255 | 22 | 277 | 894 | 78 | 972 | 32 | 3 | 1,007 | 1,673 |
| | 11,101~12,540 | 12,540 | 12,540 | 752 | 288 | 25 | 313 | 1,009 | 88 | 1,097 | 32 | 3 | 1,132 | 1,884 |
| | 12,541~13,500 | 13,500 | 13,500 | 810 | 311 | 27 | 338 | 1,087 | 95 | 1,182 | 32 | 3 | 1,217 | 2,027 |
| | 13,501~15,840 | 15,840 | 15,840 | 950 | 364 | 32 | 396 | 1,275 | 111 | 1,386 | 32 | 4 | 1,422 | 2,372 |
| | 15,841~16,500 | 16,500 | 16,500 | 990 | 380 | 33 | 413 | 1,328 | 116 | 1,444 | 32 | 4 | 1,480 | 2,470 |
| | 16,501~17,280 | 17,280 | 17,280 | 1,037 | 397 | 35 | 432 | 1,391 | 121 | 1,512 | 32 | 4 | 1,548 | 2,585 |
| | 17,281~17,880 | 17,880 | 17,880 | 1,073 | 411 | 36 | 447 | 1,439 | 125 | 1,564 | 32 | 4 | 1,600 | 2,673 |
| | 17,881~19,047 | 19,047 | 19,047 | 1,143 | 438 | 38 | 476 | 1,533 | 133 | 1,666 | 32 | 5 | 1,703 | 2,846 |
| | 19,048~20,008 | 20,008 | 20,008 | 1,200 | 460 | 40 | 500 | 1,611 | 140 | 1,751 | 32 | 5 | 1,788 | 2,988 |
| | 20,009~21,009 | 21,009 | 21,009 | 1,261 | 483 | 42 | 525 | 1,691 | 147 | 1,838 | 32 | 5 | 1,875 | 3,136 |
| | 21,010~22,000 | 22,000 | 22,000 | 1,320 | 506 | 44 | 550 | 1,771 | 154 | 1,925 | 32 | 6 | 1,963 | 3,283 |
| | 22,001~23,100 | 23,100 | 23,100 | 1,386 | 531 | 46 | 577 | 1,860 | 162 | 2,022 | 32 | 6 | 2,060 | 3,446 |
| | 23,101~24,000 | 24,000 | 24,000 | 1,440 | 552 | 48 | 600 | 1,932 | 168 | 2,100 | 32 | 6 | 2,138 | 3,578 |
| | 24,001~25,250 | 25,250 | 25,250 | 1,515 | 581 | 51 | 632 | 2,033 | 177 | 2,210 | 32 | 6 | 2,248 | 3,763 |
| | 25,251~26,400 | 26,400 | 26,400 | 1,584 | 607 | 53 | 660 | 2,125 | 185 | 2,310 | 32 | 7 | 2,349 | 3,933 |
| | 26,401~27,600 | 27,600 | 27,600 | 1,656 | 635 | 55 | 690 | 2,222 | 193 | 2,415 | 32 | 7 | 2,454 | 4,110 |
| | 27,601~28,590 | 28,590 | 28,590 | 1,715 | 658 | 57 | 715 | 2,301 | 200 | 2,501 | 32 | 7 | 2,540 | 4,255 |
| 第1級 | 28,591~29,500 | 29,500 | 29,500 | 1,770 | 679 | 59 | 738 | 2,375 | 207 | 2,582 | 32 | 7 | 2,621 | 4,391 |
| 第2級 | 29,501~30,300 | 30,300 | 30,300 | 1,818 | 697 | 61 | 758 | 2,439 | 212 | 2,651 | 33 | 8 | 2,692 | 4,510 |
| 第3級 | 30,301~31,800 | 31,800 | 31,800 | 1,908 | 731 | 64 | 795 | 2,560 | 223 | 2,783 | 35 | 8 | 2,826 | 4,734 |
| 第4級 | 31,801~33,300 | 33,300 | 33,300 | 1,998 | 766 | 67 | 833 | 2,681 | 233 | 2,914 | 37 | 8 | 2,959 | 4,957 |
| 第5級 | 33,301~34,800 | 34,800 | 34,800 | 2,088 | 800 | 70 | 870 | 2,801 | 244 | 3,045 | 38 | 9 | 3,092 | 5,180 |
| 第6級 | 34,801~36,300 | 36,300 | 36,300 | 2,178 | 835 | 73 | 908 | 2,922 | 254 | 3,176 | 40 | 9 | 3,225 | 5,403 |
| 第7級 | 36,301~38,200 | 38,200 | 38,200 | 2,292 | 879 | 76 | 955 | 3,075 | 267 | 3,342 | 42 | 10 | 3,394 | 5,686 |
| 第8級 | 38,201~40,100 | 40,100 | 40,100 | 2,406 | 922 | 80 | 1,002 | 3,228 | 281 | 3,509 | 44 | 10 | 3,563 | 5,969 |
| 第9級 | 40,101~42,000 | 42,000 | 42,000 | 2,520 | 966 | 84 | 1,050 | 3,381 | 294 | 3,675 | 46 | 11 | 3,732 | 6,252 |
| 第10級 | 42,001~43,900 | 43,900 | 43,900 | 2,634 | 1,010 | 88 | 1,098 | 3,534 | 307 | 3,841 | 48 | 11 | 3,900 | 6,534 |
| 第11級 | 43,901~45,800 | 45,800 | 45,800 | 2,748 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 50 | 11 | 4,069 | 6,817 |
| 第12級 | 45,801~48,200 | 48,200 | 45,800 | 2,892 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 53 | 11 | 4,072 | 6,964 |
| 第13級 | 48,201~50,600 | 50,600 | 45,800 | 3,036 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 56 | 11 | 4,075 | 7,111 |
| 第14級 | 50,601~53,000 | 53,000 | 45,800 | 3,180 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 58 | 11 | 4,077 | 7,257 |
| 第15級 | 53,001~55,400 | 55,400 | 45,800 | 3,324 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 61 | 11 | 4,080 | 7,404 |
| 第16級 | 55,401~57,800 | 57,800 | 45,800 | 3,468 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 64 | 11 | 4,083 | 7,551 |
| 第17級 | 57,801~60,800 | 60,800 | 45,800 | 3,648 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 67 | 11 | 4,086 | 7,734 |
| 第18級 | 60,801~63,800 | 63,800 | 45,800 | 3,828 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 70 | 11 | 4,089 | 7,917 |
| 第19級 | 63,801~66,800 | 66,800 | 45,800 | 4,008 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 73 | 11 | 4,092 | 8,100 |
| 第20級 | 66,801~69,800 | 69,800 | 45,800 | 4,188 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 77 | 11 | 4,096 | 8,284 |
| 第21級 | 69,801~72,800 | 72,800 | 45,800 | 4,368 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 8,467 |
| 第22級 | 72,801~76,500 | 76,500 | 45,800 | 4,590 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 8,689 |
| 第23級 | 76,501~80,200 | 80,200 | 45,800 | 4,812 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 8,911 |
| 第24級 | 80,201~83,900 | 83,900 | 45,800 | 5,034 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 9,133 |
| 第25級 | 83,901~87,600 | 87,600 | 45,800 | 5,256 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 9,355 |
| 第26級 | 87,601~92,100 | 92,100 | 45,800 | 5,526 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 9,625 |
| 第27級 | 92,101~96,600 | 96,600 | 45,800 | 5,796 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 9,895 |
| 第28級 | 96,601~101,100 | 101,100 | 45,800 | 6,066 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 10,165 |
| 第29級 | 101,101~105,600 | 105,600 | 45,800 | 6,336 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 10,435 |
| 第30級 | 105,601~110,100 | 110,100 | 45,800 | 6,606 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 10,705 |
| 第31級 | 110,101~115,500 | 115,500 | 45,800 | 6,930 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 11,029 |
| 第32級 | 115,501~120,900 | 120,900 | 45,800 | 7,254 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 11,353 |
| 第33級 | 120,901~126,300 | 126,300 | 45,800 | 7,578 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 11,677 |
| 第34級 | 126,301~131,700 | 131,700 | 45,800 | 7,902 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 12,001 |
| 第35級 | 131,701~137,100 | 137,100 | 45,800 | 8,226 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 12,325 |
| 第36級 | 137,101~142,500 | 142,500 | 45,800 | 8,550 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 12,649 |
| 第37級 | 142,501~147,900 | 147,900 | 45,800 | 8,874 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 12,973 |
| 第38級 | 147,901以上 | 150,000 | 45,800 | 9,000 | 1,053 | 92 | 1,145 | 3,687 | 321 | 4,008 | 80 | 11 | 4,099 | 13,099 |

1、勞保個人負擔：普通事故及就業保險費＝投保金額＊普通保險費率11.5%＊20%+投保金額＊就業保險費率1%＊20%

2、勞保單位負擔：普通事故+就業保險費+職業災害+工資墊償＝(投保金額＊普通保險費率11.5%＊70%)+(投保金額＊就業保險費率1%＊70%+職業災害保險費投保金額＊0.11%)+(投保金額＊0.025%)

3、單位提繳勞退金額：勞退月提繳金額＊6%